

“JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 6 of the daily agenda, which read: Adoption of decision on the distribution of profit earned in 2021, made the following

DECISION

The proposal of the Company's Management Board on the distribution of profit for 2021 is hereby approved.

(a)

It is hereby established that the Company, in the year ended 31 December 2021, made a profit of HRK 126,458,167.65.

(b)

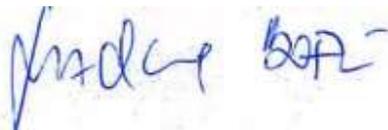
The Company's profit in the amount of HRK 126,458,167.65 shall be allocated to retained earnings of the Company.

(c)

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



“JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 7 of the daily agenda, which read: Adoption of decision on the payment of dividends to shareholders from accumulated retained earnings of JGL d.d. in 2009, made the following

DECISION

The proposal of the Board of Directors on the payment of dividends to shareholders from accumulated retained earnings of JGL d.d. in 2009 is hereby adopted.

(a)

Jadran - Galenski laboratorij d.d. shareholders, holders of ordinary registered shares, code JDGL-R-A shall be paid a dividend of HRK 14.00 per share in this manner:

- paid in cash HRK 7.00 per share

- remainder of dividend shall be paid in rights – shares of Company. Amount of dividend paid in rights - shares of the Company will be determined by multiplying the number of its shares by the amount of dividend of HRK 7.00 and then divided by the average share price of the company at which shareholders traded shares in the three months before April 24, 2022 and thus determine the right to the number of shares rounded to the first lower integer. The rest will be paid in cash. The Company's own shares will be used for the payment of dividends in rights.

(b)

The dividend referred to in point (a) of this Decision shall be paid out of the assets of the accumulated retained earnings of Jadran - Galenski laboratorij d.d. in 2009

(c)

The shareholders entitled to the payment of the dividend are the shareholders registered in the Register of Shareholders of the CENTRAL DEPOSITORY AND CLEARING COMPANY, a joint stock company from Zagreb, 15 days before the day of the payment of dividends.

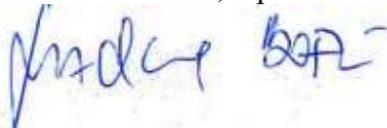
(d)

The Board of Directors is hereby authorized to make a decision on the exact date of dividend payment, determine the average share price at which the shareholders traded shares in the period in the three months before April 24, 2022, determine the list of shareholders and the number of shares belonging to them according to point a) of this Decision, provided that the payment must be made no later than the 30th day from the date of this decision.

(e)

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN
GROZDANA BOŽIĆ, dipl.iur.



“JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 8 of the daily agenda, which read: Adoption of decision on the Statement of Clearance to the Management Board for the period of 01/01-31/12/2021, made the following

DECISION

The proposal of the Board of Directors on the ratification (Statement of Clearance) of the actions by the Board of Directors in conducting business of JADRAN - GALENSKI LABORATORIJ d.d. for the period of 01/01-31/12/2021 is hereby adopted.

(a)

Upon presentation of the annual financial statements of the Company for the 2021 business year established by the Board of Directors, it is hereby established that the Board of Directors, in the period of 01/01-31/12/2021, managed the Company in accordance with the law and the Articles of Association.

(b)

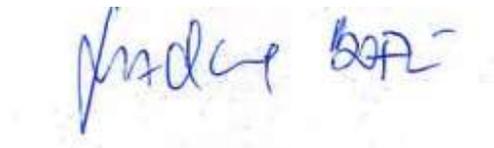
A Statement of Clearance is given to the Board of Directors for conducting the business of the Company in the period of 01/01-31/12/2021.

(c)

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



“JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 9 of the daily agenda, which read: Adoption of decision on the selection of the auditor of JGL d.d. for 2022, made the following

DECISION

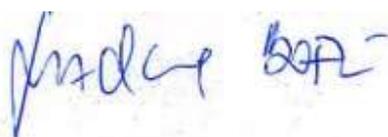
The proposal of the Board of Directors to appoint Grant Thornton revizija Limited Liability Company from Zagreb, as the auditor of JADRAN - GALENSKI LABORATORIJ d.d. for 2022 is hereby adopted.

(a)

Grant Thornton revizija Limited Liability Company from Zagreb is hereby appointed as the auditor of the Company for 2022.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



„JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 10 of the daily agenda, which read: Adoption of decision on special remuneration for the work of the members of the Management Board of JGL d.d. in the event of significant results achieved in the performance or growth of the Company, made the following

D E C I S I O N

The proposal of the Board of Directors that the members of the Board of Directors of JGL d.d. be paid a special bonus for the significant results achieved in the performance and growth of the Company in 2021 is hereby adopted.

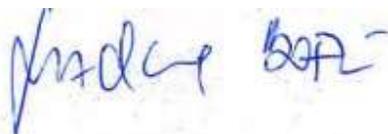
(a)

The members of the Board of Directors of JGL d.d. shall be paid a special bonus for the significant results achieved in the performance and growth of the Company in 2021, specifically

- IVO USMIANI, mag. pharm. HRK 512,658.76 gross
- ZDRAVKO SARŠON, mag. pharm. HRK 246,251.95 gross
- MARINA PULIŠIĆ, mag. pharm. HRK 459,678.51 gross
- EVA USMIANI CAPOBIANCO, mag. pharm. HRK 275,807.14 gross
- GROZDANA BOŽIĆ, dipl. iur. HRK 302,619.15 gross
- DINO ČOZA SARŠON, mag. pharm. HRK 45,827.18 gross

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



**„JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20**

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 11 of the daily agenda, which read: Election of the member of the Management Board of JGL d.d. from 1 July 2022, made the following

DECISION

The proposal of the Management Board to make the following decision is accepted

a)

It is established that on June 30, 2022 expires the mandate of a member of the Management Board JADRAN – GALENSKI LABORATORIJ d.d. MARINA PULIŠIĆ, mag. pharm. from Rijeka, Đure Šporera 2, OIB 12196294773

b)

For a member of Management Board of JADRAN – GALENSKI LABORATORIJ d.d. is selected SANJA KATALINIĆ, from Mladenići, Brtuni 8, OIB 49261146751

c) The mandate of a member of the Management Board is determined for a period from July 1, 2022 to December 30, 2024.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



„JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 13th of June 2022, based on the proposal of the Management Board under point 12 of the daily agenda, which read: Adoption of decision on special remuneration for the work of the member of the Management Board of JGL d.d. from 1 July 2022, made the following

DECISION

The proposal of the Board of Directors is accepted

a)

Monthly award for the work of SANJA KATALINIĆ, mag.pharm. member of the Management Board of JADRAN – GALENSKI LABORATORIJ d.d. is determined in the amount of EUR 2,500.00 net equivalent in HRK applying middle exchange rate of the Croatian National Bank on the last day of the accounting month, starting from 1 July 2022.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.

